

Knowledge is safety



At the group's clothing manufacturing facility, health and safety (H&S) training is of critical importance. Employees receive ongoing training and development relevant to their job profile and level of responsibility.

PepClo employs approximately 2 000 people in six factory divisions. On average more than 1 800 employees receive ongoing induction training, which includes health and safety, while H&S committee members and employee representatives receive specialised training based on their committee duties. Working hours cover a day and night shift with a total of 87.5 hours a week.

Training includes:

- Business Continuity Management Training;
- HSE Accountability Training for Managers;
- Hazardous Chemical Training;
- Stacking and Storage Training;
- Evacuation Marshall Training;
- Fire Marshall Training and Basic Fire Training;
- HSE Representative Training;
- First Aid Level 1 and Level 3; and
- Power Lift Truck Training.



- **144 new employees received H&S induction training**
- **1 857 employees received ongoing H&S induction training**
- **There has been a consistent decline in reported incidents of First Aid cases with a 47% drop reported from 2017 to 2018.**

Ongoing H&S training and monitoring assists in bringing incident numbers down. PepClo reported a steady decline in H&S incidents, mainly due to a more focused approach and having a dedicated HSE manager. There is also a higher degree of responsibility and proactiveness from employee working committees and team leaders, making sure their teams stay informed and are well equipped to report any issues that could lead to injury. This is done through bi-monthly toolbox talks by team leaders.